

Multidimensional Employments♦

- 26.1) A. Military is meant to protect borders of a country and can also be called to maintain peace and order in extraordinary circumstances. Both these objects are desirable as per Islamic *Shari'ah*. As such, employment in military is permissible for Muslims for the sake of public good though it is necessary to avoid anti-*Shari'ah* actions to all possible extents.
- B. Police is entrusted with the tasks of maintaining peace, order and protection of lives and properties of people. As such, employment in police force is permissible. However, it is necessary that policing duties are performed without resorting to violence and atrocities.
- C. Intelligence is tasked with the maintenance of peace, order and prevention of crime, therefore, employment in the Intelligence services is permissible, however, care must be taken that methods used for the purpose are neither anti-*Shariah* nor violative of human rights.
- D. Judiciary is tasked with dispensation of justice and prevention of violation of rights, therefore, employment with judiciary is permissible.
- E. Governments impose various taxes for the purposes of advancing public welfare. Further, they establish various departments for collecting such taxes, employment in such institutions and departments is permissible.
- 26.2) A. Basic business of Banks is transaction of interest, therefore, in principle, it is impermissible to take employment in any bank or establishment whose basic activity involves interest.
- B. Employment in such departments or operations of a bank, not involving transaction of interest, may be taken, though it is better to avoid the same.
- C. Letting out properties on rent to banks is undesirable.
- D. Present day insurance companies are generally into the businesses of interest and speculation. Therefore, employment in such companies, which are involved in interest and speculative business, is not permissible.
- E. Employment in such insurance companies, whose business is not based upon interest and speculation, is permissible as protection of human life and property is one of the objects of Islam.
- F. Business of brewing liquor and employment in breweries are not permissible.
- G. Trading of the material, which may be used for brewing liquor, to the persons involved in brewing, and taking up employment in such establishments, are permissible though avoidance is better.
- 26.3) A. Employment in such super markets, which also deal with liquor along with permitted commodities, is permissible provided such employment does not have a direct connection with liquor.

♦ 20th Fiqhi Seminar 5-7 March 2011, Jamiaul Uloom Furqania, Rampur (U.P)

H. Islamic *Shari'ah* does not approve co-education; however, in the absence of availability of separate education, getting education in co-educational institutions is permissible on necessity basis. Further, teaching employment in such co-educational institutions which involves imparting education to students of opposite sex is also permissible provided the limits of *Shari'ah* are observed.

I. This Seminar appeals to Muslims to establish single-sex schools which may provide for *Shari'ah* limits and also possess high standards of education so that Muslim boys and girls may obtain quality education without facing mischief which have crept into contemporary educational institutions.

26.4) Legal profession is *per se* permissible, however, it is impermissible to indulge in advocacy of false claims and depriving rightful persons of their legitimate entitlements, falsehood, etc. is not permissible.

26.5) A. Medical profession is an excellent mode of service and earning and, employment in hospitals and providing medical and health care services on payment basis is permissible.

B. Subjecting patient to unnecessary tests, suggesting avoidable surgeries and prescribing unneeded drugs in order to earn excess money is not permissible. Such acts are dishonesty and breach of trust and, money so earned is illegal (*Haram*).

C. It is preferable to have male medical personnel for male patients and female medical personnel for female patients; however, in case of necessity it is permissible to provide medical care to patients of opposite sex.

D. To see and touch any body part, which is part of *satr* (body parts requiring cover as per *Shari'ah*), without necessity is impermissible. However, in case of necessity, it is permissible for medical personnel to see and touch such body parts which have connection with the ailment.

26.6) A. Employment in hotel industry is *per se* permissible. Consumption of forbidden articles by the hotel guests on their own does not affect legitimacy of money received as rent by the hotelier, therefore, such rent, and wages paid out of such rent, are permissible.

B. Provision of *Shari'ah*-forbidden articles by the hotelier or its employees is a direct *Ta'awun 'ala al-ithm* (co-operation with evil), and no payments can be received for such an act.